



**The University of British Columbia
Board of Governors**

Policy No.:

7

Approval Date:

January 1985

Last Revision:

March 1994

Responsible Executive:

Vice-President, Administration and Finance

Title:

University Safety

Background & Purposes:

To articulate the University’s objective of providing a safe, healthy and secure environment for all members of faculty and staff, students and visitors, and to delineate responsibility for achieving it.

1. General

- 1.1. The University aims to provide a safe, healthy and secure environment in which to carry on the University’s affairs. All possible preventive measures are taken to eliminate accidental injuries, occupational diseases and risks to personal security.
- 1.2. Compliance with the Workers Compensation Act, WHMIS and related legislation is the minimum standard acceptable. All students and members of faculty and staff are encouraged to strive to exceed these minimum legal standards and to eliminate unnecessary risks.

PROCEDURE SUMMARY

Approved: January 1985

Revised: June 2005

Pursuant to Policy #1: Administration of Policies, "Procedures may be amended by the President, provided the new procedures conform to the approved policy. Such amendments are reported at the next meeting of the Board of Governors and are incorporated in the next publication of the UBC Policy and Procedure Handbook."

1. The University

1.1. It is the responsibility of the University acting through administrative heads of unit to:

- 1.1.1. provide a safe, healthy and secure working environment;
- 1.1.2. ensure regular inspections are made and take action as required to improve unsafe conditions;
- 1.1.3. ensure that health, safety, and personal security considerations form an integral part of the design, construction, purchase and maintenance of all buildings, equipment and work processes;
- 1.1.4. provide first aid facilities where appropriate;
- 1.1.5. support supervisors and safety committees in the implementation of an effective health, safety and security program;
- 1.1.6. ensure compliance with WCB and other applicable legislation;
- 1.1.7. establish department or building safety committees;
- 1.1.8. communicate with the university community or affected groups about events or situations when potentially harmful conditions arise or are discovered;
- 1.1.9. ensure adequate resources are available to implement appropriate procedures.

2. The Supervisor

2.1. It is the responsibility of supervisory staff to:

- 2.1.1. formulate specific safety rules and safe work procedures for their area of supervision;
- 2.1.2. ensure that all employees under their supervision are aware of safety practices and follow safety procedures;
- 2.1.3. provide training in the safe operation of equipment;
- 2.1.4. inspect regularly their areas for hazardous conditions;
- 2.1.5. correct promptly unsafe work practices or hazardous conditions;
- 2.1.6. be responsive to concerns expressed about personal security and investigate any accidents, incidents or personal security concerns which have occurred in their area of responsibility;
- 2.1.7. report any accidents or incidents involving personal security to the appropriate University authority;
- 2.1.8. participate, if requested, on department or building safety committees.

3. Individual Students and Members of Staff and Faculty

3.1. It is the responsibility of individual students and members of faculty and staff to:

- 3.1.1. observe safety rules and procedures established by supervisory staff, administrative heads of unit and the University;
- 3.1.2. be safety-conscious in all activities, be they work, study or recreation;

- 3.1.3. report as soon as possible any accident, injury, unsafe condition, insecure condition or threats to personal security to a supervisor or administrative head of unit;
- 3.1.4. use properly and care for adequately personal protective equipment provided by the University;
- 3.1.5. participate, if elected or appointed, on departmental or building safety committees.

4. Detailed Procedures

- 4.1. The University Health and Safety Committee and UBC Okanagan Health and Safety Committee work to achieve these objectives by providing education and reviewing policies and procedures.
- 4.2. Department/Area/Building Safety Committees carry out the safety programs within their areas and make recommendations to ensure that the safety objectives of the University can be achieved. (Terms of Reference for these committees available through the Department of Health, Safety and Environment.)
- 4.3. The Department of Health, Safety and Environment and the Department of Parking and Security Services assist departments to implement and maintain effective health, safety and personal security programs, liaise with the regulatory authorities on behalf of the University and support the activities of the University's Safety Committees.
- 4.4. For more information, please consult with the Department of Health, Safety and Environment and/or the Department of Parking and Security Services.

5. Definitions

- 5.1. An *administrative head of unit* is a Director of a service unit, a Head of an academic department, a Director of a centre, institute or school, a Principal of a college, a Dean, an Associate Vice President, the Registrar, the University Librarian, a Vice President or the President.
- 5.2. A *supervisor* is a person, not necessarily an administrative head of unit, who has been delegated supervisory responsibility for others working or studying at UBC.